

Announcement

Joint Tenure Track Appointment in Feminism, Sexuality and Race in the Department of Anthropology and the Institute for Gender, Sexuality and Feminist Studies

The Department of Anthropology and the Institute for Gender, Sexuality and Feminist Studies (IGSF) at McGill University invite applications for a jointly appointed position with a focus on feminism, sexuality and race, at the rank of Assistant or Associate Professor, depending on qualifications and experience. The position is effective August 1st, 2024. Candidates must demonstrate outstanding research potential and publication records, and relevant teaching experience or potential.

We welcome applicants who develop critical approaches to the study of race and its intersections with gender, feminism, and/or sexuality. The successful candidate should conduct theoretically informed ethnographic research that also speaks to and illuminates foundational anthropological concerns including (but not limited to) religion, subjectivity, new media, economy, politics, and law. We especially encourage applications from scholars who work on Black Feminisms. Competitive applicants must have outstanding records of teaching and research and demonstrate high potential for developing strong research programs supported by external funding. The successful candidate will be expected to teach an introductory course as needed in one of the units of appointment and to develop courses at all levels in their areas of specialization. They will also be expected to contribute to a new MA program in Gender, Sexuality, Feminist and Social Justice Studies (GSFS).

Applicants should have already completed the PhD or be very near completion. Appointment is expected to be at the rank of Assistant or Associate Professor.

Applications are due December 15, 2023. Applicants must fill out the online application form at https://mcgill.wd3.myworkdayjobs.com/en-US/mcgill_careers/job/Assistant-

<u>Professor JR0000047790</u> and upload a cover letter addressing the candidate's research interests, teaching experience, and, where relevant, service activities. Candidates should also submit their curriculum vitae, two writing samples, teaching statement, and the contact information of three referees. For further information, please consult the following websites: for the Department of Anthropology (http://www.mcgill.ca/anthropology) and for the Institute for Gender, Sexuality and Feminist Studies (https://www.mcgill.ca/igsf).

Enquiries may be directed to <u>katherine.lemons@mcgill.ca</u> and <u>natalie.stoljar@mcgill.ca</u>

McGill University is centrally located in downtown Montreal, which is a culturally diverse, cosmopolitan and bilingual (French/English) city, with a high quality of cultural life and publicly funded health care. McGill is an international and research-intensive University, with an exceptionally strong undergraduate and graduate student body, which enjoys collegial governance, extensive employee benefits (health, dental, life insurance and pension) and co-operative research and teaching ties with other Montreal universities.

McGill University is an English-language university where most teaching and research activities are conducted in the English language, thereby requiring English communication both verbally and in writing. Knowledge of French is an asset.

Salary will be commensurate with qualifications and experience.

McGill University is committed to equity and diversity within its community and values academic rigour and excellence. We welcome and encourage applications from racialized persons/visible minorities, women, Indigenous persons, persons with disabilities, ethnic minorities, and persons of minority sexual orientations and gender identities, as well as from all qualified candidates with the skills and knowledge to engage productively with diverse communities.

At McGill, research that reflects diverse intellectual traditions, methodologies, and modes of dissemination and translation is valued and encouraged. Candidates are invited to demonstrate their research impact both within and across academic disciplines and in other sectors, such as government, communities, or industry.

McGill further recognizes and fairly considers the impact of leaves (e.g., family care or health-related) that may contribute to career interruptions or slowdowns. Candidates are encouraged to signal any leave that affected productivity, or that may have had an effect on their career path. This information will be considered to ensure the equitable assessment of the candidate's record.

McGill implements an employment equity program and encourages members of designated equity groups to self-identify. It further seeks to ensure the equitable treatment and full inclusion of persons with disabilities by striving for the implementation of universal design principles transversally, across all facets of the University community, and through <u>accommodation policies and procedures</u>. Persons with disabilities who anticipate needing accommodations for any part of the application process may contact, in confidence, this email.

All qualified applicants are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and permanent residents will be given priority.