

Wilson College of Leadership and Civic Engagement

McMaster University

Committed to delivering on its promise of Truth and Reconciliation, McMaster University recognizes and acknowledges that it is located on the traditional territories of the Mississauga and Haudenosaunee nations, and within the lands protected by the Dish with One Spoon wampum agreement.

The successful candidate will be appointed as assistant professor (tenure stream) or associate professor with tenure to an existing department in McMaster's Faculty of Humanities or Faculty of Social Sciences and be affiliated with Wilson College. The appointment is anticipated to begin 1 July 2024.

Wilson College of Leadership and Civic Engagement was recently established at McMaster University to train future leaders committed to fostering a civic culture that engages all the diverse peoples that live within the lands now known as Canada; the College emphasizes the importance of collaboration within McMaster's academic community and with local, regional and national leaders invested in realizing a Canada that values dignity, diversity and just communities; and integrates education, research, practice and public engagement to advance our understanding of how to create a more robust and civic culture in Canada.

The College's innovative Leadership and Civic Studies undergraduate degree provides students with interdisciplinary theoretical and practical knowledge that both informs and enhances a broad-based and critical approach to studying leadership and civic engagement. The College's commitment to combining academic training with experiential learning equips its students with the skills necessary to work in and across all levels of government, the private sector, and civil society – to shape policy and public discourse to better serve the public good. In addition to the undergraduate program, the College offers a graduate seminar, supports a visiting scholars/fellows program to bring a diverse group of individuals to campus to share their experiences and knowledge with students, faculty and other members of the academy and civil society, and hosts annual lectures and other events to engage the public and to facilitate a strong intellectual environment to explore wide-ranging issues pertaining to leadership and civic engagement.

We welcome applications from those with research and teaching specialties that align with the College's vision, including those that offer critical and interdisciplinary perspectives. Applicants are expected to hold a PhD at the time of appointment and to teach at the undergraduate and graduate level. The successful candidate will also be expected to contribute to the educational, research and service missions of their home department. Humanities and Social Science departments at McMaster include: Anthropology, English and Cultural Studies; Communication Studies and Media Arts; Economics; French; Greek and Roman Studies; Health, Aging & Society; History; Indigenous Studies; Labour Studies; Linguistics; Philosophy; Political Science; Society, Culture and Religion; Sociology; the School of the Arts; and the School of Social Work.

Located in the vibrant city of Hamilton, Ontario, McMaster University is dedicated to advancing human and societal health and well-being locally and globally, by promoting inclusive mindsets, collaborative learning, and innovative thinking. Ranked among the top 100 universities globally for its cutting-edge research and world-class teaching and learning, McMaster works across disciplines to find creative solutions to complex problems, helping to improve people's lives and build a brighter future for all.

Together, McMaster's six faculties (Business, Engineering, Health Sciences, Humanities, Science, and Social Sciences) are home to more than 1,200 faculty members and dedicated professional and support staff. In the 2021-2022 academic year, the university enrolled more than 34,000 undergraduate and 5,600 graduate students. McMaster is committed to maintaining its reputation for global impact and advancing the United Nations Sustainable Development Goals.

Review of applications will begin on December 1, 2023 and will continue until the position is filled. Interested candidates should apply at

<http://www.workingatmcmaster.ca/careers/index.php> with the following materials:

- a letter of application that specifies the home department the candidate would prefer to be based.
- curriculum vitae
- a teaching statement that summarizes the candidate's teaching philosophy, including some thoughts about structuring courses from an interdisciplinary perspective, max. two pages
- a research statement, max. two pages
- a statement that speaks to the candidate's past contributions and ongoing commitment to the advancement of equity, diversity, and inclusion in teaching, research, and/or service within post-secondary or community-based settings, max. 2 pages
- contact information for three referees

McMaster's Commitment to Inclusive Excellence: Equity, Diversity and Inclusion

The diversity of our workforce is at the core of our innovation and creativity and strengthens our research and teaching excellence. In keeping with its Statement on Building an Inclusive Community with a Shared Purpose, McMaster University strives to embody the values of respect, collaboration and diversity, and has a strong commitment to employment equity. The University seeks qualified candidates who share our commitment to equity and inclusion, who will contribute to the diversification of ideas and perspectives, and especially welcomes applications from First Nations, Métis and Inuit peoples, members of racialized communities, persons with disabilities, women, and persons who identify as 2SLGBTQ+.

All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. To comply with the Government of Canada's reporting requirements, the University is obliged to gather information about applicants' status as either

Permanent Residents of Canada or Canadian citizens. All applications must therefore include one of the following statements:

“I am a citizen or permanent resident of Canada”; or

“I am not a citizen or permanent resident of Canada.”

Applicants need not identify their country of origin or other aspects of their current citizenship.

All applicants must complete a brief Diversity Survey, which takes approximately two minutes to complete. All questions are voluntary, with an option to decline to answer. All information collected is confidential and will be used to support efforts to broaden the diversity of the applicant pool and to promote a fair, equitable and inclusive talent acquisition process. The survey will be sent to applicants in a separate communication. Please refer to the https://hr.mcmaster.ca/app/uploads/2020/06/Applicant-Diversity-Survey-Statement-of-Collection_Final-07.July_.2020.pdf. Additional inquiries about the Diversity Survey may be directed to hr.empequity@mcmaster.ca.

Please direct all inquiries to: Antoinette Somo at wilscoll@mcmaster.ca

Please submit application through MOSAIC. Please submit all documents in **ONE PDF** file.

Employment Equity Statement:

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As part of McMaster’s commitment, all applicants are invited to complete a confidential Applicant Diversity Survey through the online application submission process. The Survey questionnaire requests voluntary self-identification in relation to equity-seeking groups that have historically faced and continue to face barriers in employment. Please refer to the https://hr.mcmaster.ca/app/uploads/2020/06/Applicant-Diversity-Survey-Statement-of-Collection_January-2023.pdf for additional information.

Job applicants requiring accommodation to participate in the hiring process should contact:

- [Human Resources Service Centre](#) at 905-525-9140 ext. 222-HR (22247), or
- [Faculty of Health Sciences HR Office](#) at ext. 22207, or
- [School of Graduate Studies](#) at ext. 23679 to communicate accommodation needs.